



MAY, 1973
SPECIAL ANNUAL MEETING ISSUE

THE PRESIDENT'S MESSAGE

This issue of The Newsletter is greatly expanded to serve two important purposes. First, it provides a fuller record of the events connected with the "Congress" of Adlerian leaders held in Chicago last January. Second, it contains materials which you will want to study carefully in preparation for the 21st Annual Meeting, to be held in Toronto on May 26th and 27th.

Among these materials you will find a copy of the By-laws of the Society as amended in May, 1968, in January, 1970, and in May, 1972. For reasons that are not clear, these have never before been distributed to the entire membership.

In addition to these present By-laws, by which the affairs of the Society continue to be governed, you will find a copy of the proposed new By-laws which are now being "recommended to the total membership for ratification at the Annual Meeting" by the Board of Directors (By-laws, Article IX).

By the adoption of this new Charter, ASAP will be taking a long step toward providing the leadership which we have been asked to provide for the diverse and growing Adlerian movement in North America. It will provide for a stronger base of support for the spread of Individual Psychology, and it will encourage the development of working relationships of full and mutual respect between professional and lay students of "The Science of Living".

There is bound to be debate on proposals as far-reaching as these, and members unable to attend the Annual Meeting may wish to address the Meeting in writing (all arguments will be presented: send them to me, in care of The Newsletter), and to convey their proxies to those who are attending and voting.

Years of work and serious reflection are contained in these proposals. The Board of Directors has acted unanimously in recommending them to you. Please take time to study them carefully.

Looking forward to seeing you in Toronto, I am

Cordially,
Robert L. Powers
President

PROPOSED BY-LAWS OF ASAP

EDITOR'S NOTE: The ASAP proposed By-laws were drafted by the Constitutional Committee (Pew, Chairman, Christiansen and Gold) subsequent to the January Working Congress, reviewed and commented upon by the members of the ASAP Board, and drawn up in the draft below by Stuart W. Wells III, attorney, who served as legal consultant to the Constitutions Committee.

Appendix I, mentioned in these proposed By-laws, is the regional map from which delegates will be selected. It will be the task of the proposed "Election Committee" to prepare that map as one of its first items of business.

ARTICLE I - NAME

The name of this Association is AMERICAN SOCIETY OF ADLERIAN PSYCHOLOGY.

ARTICLE II - PURPOSE

1. The purpose of the American Society of Adlerian Psychology shall be to promote the knowledge, training, and teaching of Individual Psychology, defined as the psychological theory and practice created and so named by Alfred Adler; to strengthen the activities, efficiency, and development of individuals and groups in Individual Psychology; to establish training centers and institutes of Individual Psychology; to extend the availability of psychotherapeutic services; to publish journals, books, and pamphlets on Individual Psychology; to maintain contact with other groups, associations, and schools of thought in the field of psychology, education, etc.; to encourage and assist local or regional groups to organize and affiliate with the Society.

2. This Society is organized and will be operating for exclusively educational and scientific purposes and will include the enlistment and involvement of all people who support the philosophy and principles of Individual Psychology.

ARTICLE III - MEMBERSHIP

1. There shall be one class of members - Regular.
2. All members shall have the right to vote for the delegates to the Delegate Assembly from the region in which they reside.
3. New members shall be accepted upon receipt of an application endorsed by a member in good standing in ASAP and upon receipt of the first year's dues.
4. Dues shall be determined by the Delegate Assembly and shall be payable annually in advance of the first day of the fiscal year.
5. The dues shall include subscription to the Journal of Individual Psychology and/or such publications as may be determined by the Delegate Assembly.
6. Life membership shall be awarded to members who are 70 years or over and have been members ten years or more, on application, with waiver of dues, and with free subscriptions to the ASAP publications. Life membership

may also be granted to individuals whom the society wishes to honor.

ARTICLE IV - DELEGATE ASSEMBLY

1. The affairs of the American Society of Adlerian Psychology shall be managed by a Delegate Assembly.
2. The number of Delegates shall be 30. Each delegate shall hold office for a period of three years.
3. Delegates shall be elected from 6 geographic regions. The regions are shown on the map attached hereto as Appendix I.
4. The Election Committee annually shall apportion delegate seats to the various regions on the basis of the number of members in good standing residing in that region. The initial distribution of seats is shown on Appendix I.
5. One-third of the Delegates will be elected annually. In so far as possible, one-third of the delegates from each region shall be elected annually.
6. The Election Committee shall have the power to nominate one or more candidates for each Delegate seat.
7. The Election Committee shall conduct the elections in each region under the following rules:
 - a. At least 60 days prior to the election it shall send to each member in the region a form listing the person or persons nominated by it together with an outline of the procedure for making additional nominations.
 - b. Any _____ members in good standing may nominate a member for Delegate and shall be permitted to submit biographical and other information of reasonable length for inclusion with the official ballot.
 - c. The official ballot shall include the names of all persons properly nominated, whether by the Election Committee or by the procedure outlined above together with space for a written vote. It shall be sent to each member in the region at least 21 days before the final date for receipt of ballots.
 - d. If two or more delegate seats are to be filled, cumulative voting shall be permitted.
 - e. Membership lists shall be made available at reasonable cost to members for purposes of delegate elections.
 - f. The Delegate Assembly shall be the final judge of all elections and the seating of members.
8. Any vacancy in the Delegate Assembly shall be filled by the Delegate Assembly within 90 days after the vacancy occurs. The vacancy will be filled from the appropriate region. If more than one year remains in the term for which the delegate was elected the unexpired portion of the term shall be filled by special election as part of the regular general election.

ARTICLE V - MEETINGS

1. The annual meeting of the Delegate Assembly shall be held in the month of May. In conjunction with this meeting there should be an educational program.

2. Special meetings of the members may be called by the President at his discretion. The President must call a meeting upon the petition of not less than 10% of the total membership of the Society or upon the petition of not less than 20% of the Delegate Assembly.

Business at such special meetings shall be limited to those items listed in the notice of the meeting.

3. Written notice of any meeting shall be sent to each Delegate not less than 30 days before the date of such a meeting. In case of a Special Meeting, the purpose for which the meeting is called shall be stated in the notice.

4. At any meeting of the Delegate Assembly an absent Delegate entitled to vote may do so by proxy executed in writing by the Delegate.

5. A quorum shall consist of a majority of the Delegates either present in person or by valid proxy.

6. Action by the Delegate Assembly may be taken by mail if necessary.

7. The President of the Society or, in his absence, the Vice President shall preside at all meetings.

ARTICLE VI - OFFICERS

1. The officers of the Society shall be a President, one or more Vice-Presidents, a Secretary and a Treasurer. The officers shall constitute an executive committee and shall manage the affairs of the society between Delegate Assembly meetings. The immediate Past President shall serve on the Executive Committee, ex officio.

2. The officers shall be elected by the Delegates annually at the Annual Meeting of the Delegate Assembly. They shall be installed at the conclusion of the meeting.

3. The Delegate Assembly shall elect the officers of the Society from within its membership.

ARTICLE VII - COMMITTEES

1. The President, at the recommendation of the Executive Committee, shall appoint committee chairmen from among members of the Society. Committees are appointed for an annual term.

2. The chairman of each committee may participate in the meetings of the Delegate Assembly and Executive Committee, but shall not have the right to vote.

3. The following shall be standing committees:

- (a) Election Committee
- (b) Editorial Committee

- (c) Liaison Committee
- (d) Affiliations Committee
- (e) Constitution Committee
- (f) Research Committee

ARTICLE VIII - FISCAL YEAR

The fiscal year of the Society will coincide with the calendar year (January 1 to December 31).

ARTICLE IX - AMENDMENTS TO BY-LAWS

1. The Delegate Assembly shall act upon proposed amendments. Proposed amendments which are accepted by a two-thirds vote of the Delegate Assembly shall be recommended to the total membership for ratification by mail ballot. Amendments may be proposed to the Delegate Assembly by petition of one-third of the entire membership of the Society. A two-thirds vote of the membership is required for ratification. An unreturned ballot shall be interpreted as a yes vote.

ARTICLE X - AFFILIATIONS

1. The affiliating unit shall be governed by its own constitution independent of the Society with the exception of these qualifying conditions:

- (a) The constitution of the affiliate shall be consistent with the ASAP By-laws.
- (b) The affiliating unit must have 25 or more members in good standing.
- (c) There must be at least one member of ASAP on the Board of an affiliate group.
- (d) Ten percent of the affiliate's annual membership dues must be contributed to ASAP at the end of each fiscal year.
- (e) An affiliate may send members to the ASAP Delegate Assembly and Executive Committee meetings.
- (f) An affiliate may dissolve its affiliation with the ASAP voluntarily; the ASAP may disaffiliate an affiliate if the Delegate Assembly deems the unit is no longer meeting the standards herein set forth.
- (g) A unit wishing to affiliate must make formal application to the ASAP Secretary and submit a copy of its constitution.

ARTICLE XI - SUSPENSION - EXPULSION

1. When any member shall be in default in the payment of dues for a period of one year, the Executive Committee shall make efforts to determine the member's intentions and secure payment of dues. If dues are not paid after the third notification of delinquency with thirty days separation of notices, the member shall be notified that his membership terminates. Journals will not be delivered to past subscribers whose dues are determined by the Executive Committee to be delinquent.

2. The Delegate Assembly may suspend a member for cause by two-thirds vote, after an appropriate hearing. In such cases it shall be mandatory to invite a member to such a hearing.

3. Any member may resign by filing a written resignation with the Secretary.

ARTICLE XII - DISSOLUTION OF THE SOCIETY

1. The Society, should dissolution take place, will divide the assets on a pro-rated basis among the several affiliated organizations which are exempt under Section 501 c (3) of the Internal Revenue Code of 1954.

ARTICLE XIII - INTERIM DIRECTION

1. The present Board of Directors will function as the Delegate Assembly until the first Delegate Assembly has been elected.

ARTICLE XIV

1. These By-Laws will take effect immediately upon ratification by the membership of the Society.

EDITOR'S NOTE: The current By-laws of ASAP appear below, as most recently amended in May, 1972.

BY-LAWS OF THE AMERICAN SOCIETY OF ADLERIAN PSYCHOLOGY

ARTICLE I - PURPOSE

1. The purpose of the American Society of Adlerian Psychology shall be to promote the knowledge, training, and teaching of Individual Psychology, defined as the psychological theory and practice created and so named by Alfred Adler; to strengthen the activities, efficiency, and development of the professional workers and groups in Individual Psychology; to establish and maintain standards for the professional activities of its members; to encourage research and stimulate further scientific development of Individual Psychology, to establish training centers and institutes of Individual Psychology; to extend the availability of psychotherapeutic services; to publish journals, books, and pamphlets on Individual Psychology; to maintain contact with other groups, associations, and schools of thought in the field of psychology, education, etc.; to encourage and assist state or regional groups to organize and affiliate with the Society.

This Society is organized and will be operating for exclusively educational and scientific purposes and will include the enlistment and involvement of all people who support the philosophy and principles of Individual Psychology. (Amended, May 1972)

ARTICLE II - MEMBERSHIP

1. There shall be five classes of members: Active, Associate, Auxiliary, Life and Corresponding Member.
2. To be admitted as an Active Member, the candidate must have (a) a professional degree from a recognized school; professional status in the field of education, medicine, psychology, social work or fields related thereto; (b) a minimum of two years of training in theory and application of Individual Psychology, or its equivalent. Such members shall be entitled to the rights and privileges of the Society without restriction.
3. To be admitted as an Associate Member, the candidate must have (a) a bachelor's degree from a recognized college; (b) must have professional status in psychology or related fields. Associate Members may not hold office or vote but may serve on committees, and are entitled to all other rights and privileges of the Society.
4. To be admitted as an Auxiliary Member, the candidate must have an interest in Individual Psychology. Auxiliary Members may not hold office, vote or serve on committees. They are entitled to all other rights and privileges of the Society.
5. An individual residing outside the United States or Canada may on application or invitation, subject to approval of the Board of Directors, become a Corresponding Member of the Society, to be designated as Active Corresponding Member, Associate Corresponding Member, or Auxiliary Corresponding Member.
(Amended May, 1968)
6. Life Membership shall be awarded to individuals of all classes of Members who are 70 years or over and have been members ten years or more, on application, with waiver of dues, and with free subscriptions to the ASAP publications.
(Amended May, 1968)
7. For good cause, any of the requirements for membership in any of the classes of membership may be waived by a vote of two-thirds of the Board of Directors.
8. Members shall be elected by the Board of Directors upon recommendation of the Membership Committee. A two-thirds vote shall be required for election.
9. The Board of Directors may suspend a member for cause by two-thirds vote, after an appropriate hearing. In such cases it shall be mandatory to invite a member to such a hearing.
10. Any member may resign by filing a written resignation with the Secretary.
11. Students certified to be carrying full-time course work in a college or university shall be admitted at the level of membership they qualify for but at student membership dues which shall be one-half of regular dues.
(January, 1970)

ARTICLE III - MEETINGS

1. The Annual Meeting shall be held each year in the month of May.
(a) A Membership Meeting shall take place at that time for the purpose of conducting business. (b) The Annual Meeting shall include a scientific program.
2. Special Meetings of the members may be called by the President at his discretion. The President must call a meeting upon the petition of not less than one-fifth of the Active Members in good standing. Business at such Special Meetings shall be limited to those items listed in the notice of the Meeting.
3. Written notice of any meeting of members shall be sent to each member not less than 30 days before the date of such a meeting. In case of a Special Meeting, the purpose for which the meeting is called shall be stated in the notice.
4. Any action required to be taken at a meeting of the members may be taken by mail if a consent in writing, setting forth such action shall be signed by a majority of the members entitled to vote.
5. The members holding one-fifth of the votes shall constitute a quorum at a meeting.
6. At any meeting, an absent member entitled to vote may do so by proxy executed in writing by the member.

ARTICLE IV - BOARD OF DIRECTORS

1. The affairs of the American Society of Adlerian Psychology shall be managed by its Board of Directors.
2. The number of Directors shall be 15. Each Director shall hold office for a period of three years. No Director shall serve for more than two consecutive full terms. After a second term a Director shall not be eligible for re-election until two years have passed.
3. (a) One-third of the Directors shall be elected annually at the Annual Meeting. (b) The Nominating Committee shall submit to all Active Members a call for nominees 60 days prior to the Annual Meeting. From the list of names proposed by 10 or more Active Members, the Nominating Committee shall prepare an official slate equal to the number of vacancies on the Board. In addition, any other persons proposed by 10 or more Active Members will appear on the ballot. (c) The Nominating Committee shall submit a slate of nominees to all Active Members 30 days prior to the Annual Meeting, to be voted on by mail ballot. (d) The result of the election shall be presented at the Membership Meeting. The candidates receiving a plurality of votes shall be duly elected. (Amended, January 1970)
4. A regular annual meeting of the Board of Directors shall be held immediately prior to and after the Annual Membership Meeting. Special Meetings may be called by or at the request of the President or any two Directors. A member of the Board may designate another Board member to represent him at a Board meeting by written proxy.

5. A majority of the Board of Directors shall constitute a quorum.
6. Any vacancy on the Board shall be filled by the Board within 90 days after the vacancy occurs. The Board will remain valid until such vacancy is filled.
7. At the discretion of the President, action of the Board may be taken by mail if necessary.

ARTICLE V - OFFICERS

1. The officers of the Society shall be a President, one or more Vice Presidents, a Secretary, a Treasurer. The past President shall serve on the Board of Directors ex officio.
2. The Board of Directors shall elect the officers of the Society from within its membership.
3. The President shall be elected for a term of one year; the Secretary and Treasurer for two years. The time for taking office is after the Annual Meeting.

ARTICLE VI - COMMITTEES

1. The President, at the recommendation of the Board of Directors, shall appoint committee chairmen from among Active Members of the Society. The chairman shall appoint the committee members in consultation with the President. Committees are appointed for an annual term but will continue to function until notified by the President.
(Amended, January 1970)
2. The chairman of each committee shall participate in the meetings of the Board of Directors, but shall not have the right to vote.
3. The following shall be standing committees:
 - (a) Nominating Committee, to prepare a slate of Directors.
 - (b) Membership Committee, to review application for membership and make recommendations regarding the applicants to the Board of Directors.
 - (c) Editorial Committee, to be responsible for the publications of the Society.
 - (d) Liaison Committee, to maintain contacts with other Societies in related professional fields.
 - (e) Affiliations Committee, to maintain contacts with local groups of Individual Psychology.
 - (f) Constitution Committee, to consider the advisability of amendments.
 - (g) Research Committee, to keep in touch with research in, and of interest to, Individual Psychology.

ARTICLE VII - FISCAL YEAR

1. The fiscal year of the Society will coincide with the calendar year. (January 1 to January 1)

ARTICLE VIII - DUES

1. The Society dues, to be paid annually, shall be determined by the Board of Directors, for each membership class.
2. The dues shall include subscription to the Journal of Individual Psychology and such publications as may be determined by the Board of Directors.
3. Dues shall be payable in advance on the first day of the fiscal year.
4. When any member of any class shall be in default in the payment of dues for a period of one year, the Membership Committee shall make additional efforts to determine the member's intentions and secure payment of dues. If dues are not paid after the third notification of delinquency with thirty days separation of notices, the member shall be notified that his membership terminates. Journals will not be delivered to past subscribers whose dues are determined by the Membership Committee to be delinquent.
(Amended, January 1970)

ARTICLE IX - AMENDMENTS TO BY-LAWS

1. The Board of Directors shall act upon proposed amendments. Proposed amendments which are accepted by a two-thirds vote of the Board shall be recommended to the total membership for ratification at the Annual Meeting or by mail ballot. Amendments may be proposed to the Board of Directors by petition of one-third of the entire voting membership. A two-thirds vote of the membership is required for ratification.

ARTICLE X - AFFILIATIONS

1. The affiliating unit shall be governed by its own constitution independent of the Society with the exception of these qualifying conditions:
 - (a) The constitution of the affiliate shall be consistent with the ASAP by-laws.
 - (b) The affiliating unit must have 25 or more members in good standing.
 - (c) There must be at least one Active Member of ASAP on the Board of an affiliate group.
 - (d) 10% of the affiliate's annual membership dues must be contributed to ASAP at the end of each fiscal year.

- (e) An affiliate may send a member to the ASAP Board meetings with full rights of participation except voting.
- (f) The affiliate shall make provision for an educational-materials secretary who shall serve as a liaison officer between the unit and ASAP officials.
- (g) The Society shall supply services to the units such as publications, speakers and demonstration leaders, when requested, and at the discretion of the Board.
- (h) An affiliate may dissolve its affiliation with the ASAP voluntarily; the ASAP may disaffiliate an affiliate if the Board deems the unit is no longer meeting the standards herein set forth.
- (i) A unit wishing to affiliate must make formal application to the ASAP Secretary and submit a copy of its constitution.

ARTICLE XI - DISSOLUTION OF THE SOCIETY

1. The Society, should dissolution take place, will divide the assets on a pro-rated basis among the several affiliated organizations which are exempt under Section 501 c (3) of the Internal Revenue Code of 1954.
(Amended May, 1967)

ARTICLE XII - MEMBERSHIP

1. ASAP shall become an open organization to anyone who expresses an interest in Adlerian Psychology and espouses its philosophy and psychological formulation. Divisions, as deemed necessary, shall be formed.
(May, 1972)

MINUTES OF THE EXTRAORDINARY SESSION OF THE ASAP BOARD OF DIRECTORS

January 28, 1973, Midland Hotel, Chicago

(EDITOR'S NOTE: The minutes which appear below are an abbreviated and edited version of the official minutes of the session. They are presented herein to the readers of the Newsletter as an aid in understanding the decisions of the Board concerning the recommendations of the January Working Congress. The Four section reports are printed at the conclusion of these minutes.)

The meeting was called to order by the President. An agenda was established and accepted.

THE MEMBERSHIP COMMITTEE REPORT was presented by Frank Walton, Chairman. Recommended for active membership: Tanya Adler, Barbara Borden, Rose Marie Crannell, Salvatore DiPaola and Ellis Wheatley. Recommended for associate membership: Rea Davis, Florence DiPaola, JoAnne Hahn, Paul Kradel, Leah Lake, Debora Manaster, Eugene McClory and Jennifer Nelson. Recommended for auxiliary membership: Arlene Fenske, Rei Kahue. All recommendations were accepted by the Board. The President proposed life membership for Sadie Dreikurs. The Board agreed unanimously.

THE TREASURER'S REPORT showed receipts of \$9301.44, expenses of \$3682.67, and a balance of \$5618.77.

The Board then moved to a consideration of the reports of the various sections of the Working Congress, after passing a motion that the President uses whatever means necessary to establish a budget system for the Society. The President complimented JoAnne Hahn and Joyce Lohman for typing the reports of the sections of the Congress during the night so that they would be available for the review of the Board in the morning.

MEMBERSHIP SECTION REPORT. A motion was passed that the five motions of Harold Mosak be accepted. The President commented that at this point we have passed a watershed.

Pew made a motion that a recommendation by a currently active member be considered adequate evidence of interest and activity. He defined "espouse" in Article 12: "That application for membership in the Society would require recommendation of at least one member of the Society, and this would clarify the expressed concern about interest and activity." The motion was carried, although some refrained from voting. Rowena Ansbacher asked that it be recorded that she had not voted. Christensen suggested that the Board do a rather rapid job of doing those things necessary to "get the action started" on these recommendations of the Congress, and then reconvene in the last hour as a constitutional recommending committee. This was agreed.

EXECUTIVE OFFICE SECTION REPORT. The President announced that, unless there were objections, he would accept the resignation of Mary Ann Pappas and appoint Eugene J. McClory as executive secretary of the Society as of February 1. There was no objection.

After considerable discussion, the motion was passed accepting the report of the Executive Office Section. The President noted that some of the recommendations could be implemented by executive action. Pew commented that he would like to see the changes made as quickly as possible, suggesting that this be done by mail rather than waiting for a meeting of the Board.

PUBLICATIONS AND COMMUNITY EDUCATION SECTION REPORT. Pew moved that the Board accept the sense of the report, and that the executive officer of the central office move towards the coordination of the activities listed in the report. Ansbacher said that she wished to propose an amendment that this be taken under advisement, and this was seconded by Adler. After discussion, Pew said that he would accept the addition and incorporate it into a motion, which carried.

TRAINING SECTION REPORT. Pew moved that we accept and take under advisement the concepts presented in this report. The motion carried. It was recognized by the group and stated by the President that a real change had been made in the Society by accepting these recommendations.

CONSTITUTIONS COMMITTEE. After considerable discussion, a motion was made, seconded and passed requesting the President to nominate a Constitutions Committee. The President accepted the volunteers, Christensen, Gold and Pew, and appointed Pew as Chairman. The President announced that it seemed desirable to give more direction to this Committee. The Board then discussed the incorporation of as much as possible from the section reports in the By-law change, the function of the delegate assembly in relation to the Board, etc.

It was further decided that there should be no mention of a permanent central office in the By-laws and no reference to the executive secretary since these were administrative matters. It was agreed that the question of training standards should be left open, and dealt with in the future.

The Board expressed appreciation to Alan Dunn for having recorded the session and adjourned at 12:30 P.M.

REPORTS OF EACH SECTION TO WORKING CONGRESS

MEMBERSHIP SECTION REPORT

1. The membership section proposes that we change our method of voting for representation, so that each member of ASAP will have one vote; that total area of membership of ASAP be divided up into geographical regions, and that each region will elect delegates based on the concept of proportional representation, i.e., one delegate per x number of members, and that these regional delegates are to convene into a delegate assembly at least one time per year, and that this delegate assembly will serve as the legislative body of ASAP. As each present board member's term of office expires, the newly elected delegate assembly will elect a replacement to the Board.
2. The membership committee recommends that special interest groups be formed, based on further study of the new constitution and by-laws. Such groups may include Family Education Centers, parent study groups, training institutes, research, publications, psychotherapy and counseling, public education, marriage centers, formation of a youth group, etc.
3. The Board is asked to study as soon as possible to decrease the membership fees in relationship to increase in membership.

Five motions presented by Harold Mosak and passed by the group:

- 1) I move that the plenary session go on record as recommending to the Board that we retain Article 12 of the Constitution, which relates to classes of membership, their obligations and duties. (2nd: Marvin Chernoff)
- 2) I move that the plenary session recommend to the Board the repeal of Article 2 of the Constitution, which relates to classes of membership, their obligations and duties. (2nd: Marvin Chernoff)
- 3) I move that the plenary session advise the Board that there is a division of sentiment among the members as to whether minimum standards of some kind be established in connection with membership applications. (2nd: Loren Grey)

- 4) I move that the report of this committee be read and that we vote on those sections which we will recommend as the recommendations of the plenary session, excluding those sections which might contravene the previous three motions. (2nd: Richard Berrett)
- 5) I move that recommendation two be accepted with the exception of "proportional representation," and that the statement be amended to read "in proportion to the number of members it has in the region." (2nd: Marvin Chernoff)

CENTRAL OFFICE SECTION REPORT

The group recommends there be a Central Office for ASAP to be established in a "permanent" place with an Executive Director.

The Central Office would perform its functions under guidelines developed by the Board of ASAP and under the general direction of the President.

The Central Office would start to function on a part time basis and move to a full time basis on a schedule to be determined by the Board. This schedule will be dictated by monies available and the priority of work to be done.

Following are some of the functions that may be performed by the Central Office:

1. Comprehensive mailing list of organizations and individuals.
2. List of resources of the movement.
3. Develop sources and/or be a clearing house for publications, training, and ideas.
4. Central accounting.
5. Providing information and/or assistance to local groups.
6. Data bank (records) for the various functions and committees of ASAP.
7. Newsletter
8. Speakers bureau
9. And others

We recommend that the Board accept the offer of the Director of the Alfred Adler Institute of Chicago to perform the duties of the proposed office.

We also see the necessity to review the status of the operation on at least 6 months intervals.

PUBLICATIONS AND COMMUNITY EDUCATION SECTION REPORT

Our section wishes to express its unanimous and enthusiastic gratitude for the herculean and supremely competent efforts of Rowena and Heinz Ansbacher in their tenure as editors of the Journal of Individual Psychology. Their diligent and delightfully literate labors have not only served to quicken the intellects of journal readers, but have, as well, reflected substantial credit on Individual Psychology as a whole.

There was a standing ovation.

We strongly recommend a central executive office, which will handle the following matters:

- I. JIP: Encourage continuation of JIP on the scholarly level, with both theoretical and empirical articles, and at the same time explore the possibility of expanding readership, for example, by modification of physical format, use of promotional methods, inclusion of section of brief notes on work in progress, etc.

Appoint an editor on at least a two-year basis, with option for reappointment.
- II. Individual Psychologist: Publication be continued quarterly, that it be of equal quality with the Journal, with emphasis on applied techniques and practical orientation for people in the helping services (e.g., application of Adlerian principles to family counseling, nursing, dentistry, teaching, social work, corrections, clinical practice, etc.)
- III. ASAP Newsletter: Be published monthly, mainly hard news, presented in journalistic style, broad coverage of what's happening when and where in local groups, FAST (a month in advance, if possible); proceedings of annual ASAP meetings, including keynote speech, papers, workshop information, etc. Absorb the International Study Group Newsletter, and have a special section for FEA news.
- IV. Repository (Information Center): Collect all available materials from everybody, catalog, reproduce, distribute materials on request, both for the public (e.g., leaflets, brochures directed to parents, teachers, correction agents on how to apply Adlerian principles in own situations) and for the units (e.g., packets made up of how to start FEA, study groups, how to operate centers, how to get public support for local efforts, how to get funding, apply for grants, etc.)
- V. Production of audio-visual materials with emphasis on films; also tapes, etc. Purpose: inservice training, as well as outreach to community.
- VI. Develop a staff of qualified consultants to give assistance and service to local and regional groups, in person, by phone, as well as in correspondence.
- VII. Plan for development of an Adlerian publishing house, which would publish and republish Adlerian materials, emphasizing attractiveness of format as well as content, and promotion of sales. Explore possibility of financing this venture through shared investment (stock).
- VIII. Provide skilled public relations with national coordination, directed to the assistance of local chapters. Possibility of appearances on talk shows, representative in Washington to appear before Congressional committees, national press releases, etc.

TRAINING SECTION REPORT

Problem identification:

1. What training is needed?
 - a. The needs of an area will dictate the training. Train to do those things which have to be done.

- b. The function of Adlerians falls into such groups as:
- study groups
 - school counselors and psychologists
 - psychotherapists (includes psychiatrists)
 - family counselors
 - academic and research
 - teachers
 - industrial personnel work
 - probation officers
 - psychiatric nurses
 - others as identified
2. Should ASAP establish standards for courses and trainers? ASAP should not establish standards at this time. There was fear that these would be stifling.
3. Who will do the training?
This was ambiguous and had too many variations. The trend was that those who do training well, should continue.
4. Evaluate service of ASAP? Not acted upon.

Three areas or functions were studied in detail by subcommittees. These reports are appended (see reports on psychotherapists, family educators and study groups, and schools). With more time others could be so reported.

The consensus of the Training Section throughout its deliberations was that they wanted the ASAP Board to actively support all of these functions or activities. This support included services provided by a central office, course materials, and national coordinations of family education and study groups, even if unpaid positions. There was little acceptance of uniform basic courses for general use. The possibility of correspondence courses should be explored.

A proposal that local groups be permitted to submit to ASAP plans for local counseling or training programs for evaluation and suggestion received a minority endorsement.

Summary: The group does want leadership from ASAP. Those at a distance from Institutes and Universities seemed to feel the need most.

The Section on Training for Psychotherapy Report

1. Training in Adlerian psychotherapy should include knowledge of
 - a. Adlerian theory
 - b. assessment techniques
 - c. remediation techniques
 - d. professional and ethical problems
 - e. the relationship of Adlerian psychology to other systems of personality and psychotherapy
 - f. delivering services to the community.
2. Such training should also involve training in self-awareness.
3. Selection of candidates for training should be flexible, taking into account both academic and personal qualifications. Due regard must also be given to state laws defining and regulating the practice of psychotherapy.

4. Distinction should be made between courses and programs. Qualification in psychotherapy should currently come through meeting the standards of an established institute. Courses taken elsewhere may be applied to meeting the standards of these programs as each institute may determine. Non-chartered training groups may be assisted in doing their work by affiliating with existing institutes and thereby benefit from their chartered umbrella.
5. It is recommended that the ASAP establish a Council of Training Institutes which would coordinate, give guidance and leadership to establishing and maintaining psychotherapy training programs.
6. Stanley Shapiro and Harold Mosak will write a manual for the ASAP on how to establish a training institute. A primary goal will be to develop local leadership and trainers so that institutes can become autonomous.

Training Section on Family Counseling

Recommendations to Board:

1. That ASAP designate a committee or person to be available to advise, help, and evaluate if requested, the programs (training and service), set up by local affiliated centers or organizations.
2. That local affiliated training centers be encouraged to submit their programs (training of counselors and study group leaders, community service programs) to this designated ASAP committee or person for review, comments and suggestions for improvement of existing programs and guidelines for further training.
3. That there be the option available to local affiliated organizations, or those in the process of affiliating, of requesting this designated committee or person to visit locally to advise and evaluate programs for the purpose of improving existing facilities or initiating new programs.
4. That this committee or person designated by ASAP keep a directory, updated and published annually, of all available Adlerian centers, programs, activities and courses, which would include type and extent of training programs, location, and individuals to contact. Publications might include book inserts giving information on how to obtain this directory.

Training Section on Schools - No recommendations

(EDITOR'S NOTE: Because of the By-laws and reports of this "Special Annual Meeting Issue" of the Newsletter, the regular news content has been abbreviated. The "calendar news" will be resumed with the next issue. All copy should be sent, by June 4, to Eugene J. McClory, Suite 1400, 110 S. Dearborn, Chicago, Ill. 60603)

REMINDER - - ASAP ANNUAL CONVENTION - HYATT REGENCY HOTEL - TORONTO - MAY 26 & 27

Information: Mrs. Dolores Holehouse, 214 Three Valleys Drive,
Don Mills, Ontario, Canada M3A 3L8

Alfred Adler Institute of Chicago - Five Summer Courses

- June 11-15 - Introduction to Individual Psychology I - Institute Staff
 - 18-22 - Living & Loving: The Psychology of Normal Development - Institute Staff
 - 25-29 - Group Counseling - Institute Staff
 - 29-July 1 - Consultation - Don C. Dinkmeyer, Ph.D.
 - July 3 (Weekly for 5 weeks) - Retarded & Autistic Children - Howard Klapman, M.D.
- Information: Alfred Adler Institute, 110 S. Dearborn, Chicago, Ill. 60603

Alfred Adler Institute of Minnesota - Offers graduate credit for several courses through the University of Wisconsin - River Falls.

June 18-22 - Workshop including Life Style I and Life Style II

July 20-Aug. 3 - Two week Summer Institute to train Family Education Center Directors (9 graduate credits)

Information: Muriel Glaim, Alfred Adler Institute of Minnesota, Suite 209, 400 Shelard Plaza South, Minneapolis, Minnesota 55426

University of Hawaii

July 23-August 3 - Two courses in Group Counseling

Dr. Genevieve Painter and Dr. Raymond Corsini

Information: Mrs. Betsy Sakata, University of Hawaii, 948-8868

University of South Carolina

June 11-21 - Adlerian Approaches to Child Guidance in the Home and School
At the Columbia Campus

July 16-27 - Adlerian Approaches to Child Guidance in the Home and School
At the Coastal Carolina Campus near Myrtle Beach

Staff: Robert L. Powers, B.D., M.A.

Francis X. Walton, Ph.D.

June 28 - July 6 - Advanced Workshop in Adlerian Approaches to Counseling
At the Columbia Campus

Staff: Harold H. Mosak, Ph.D.

Francis X. Walton, Ph.D.

Information: Francis X. Walton, Counseling Bureau, University of South Carolina, Columbia, South Carolina 29208

University of Vermont

July 9-13 - Adlerian Workshop: Sex Roles and Marriage Counseling

Heinz L. Ansbacher, Ph.D., Rowena R. Ansbacher, Ph.D.,

Raymond J. Corsini, Ph.D., Wm. J. Lederer, Ph.D., Helene Papanek, M.D.

Aug. 13-17 - Workshop on Adult-Child Relationships

Oscar Christensen, Ed.D.

Information: Summer Session, Grassemount House, University of Vermont, Burlington, Vermont 05401

ASAP NEWSLETTER

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FIRST CLASS