# The NASAP Newsletter

March/April, 1995

Volume 28, Number 3

#### NASAP Announces Second Summer Training Institute

NASAP will sponsor an intensive, oneweek training institute June 25-30, 1995 at the Boca Raton Sheraton Hotel in Boca Raton, Florida. The topic of the institute will be *Strategies and Techniques of Brief Therapy: Individuals, Couples and Families* and will feature both day-long and evening sessions throughout the five days. CE's and graduate credit is available.

NASAP members who register before May 15 will receive a low-cost fee of \$395; non-members' early registration fee is \$425. After May 15 registration fees will increase to \$450 and \$475, respectively. The Sheraton Hotel will offer a special rate of \$49 per room (one to four persons) which includes a daily buffet breakfast. For participants seeking to combine professional development with vacation, the special hotel rate also will apply before and after the training institute dates.

Four internationally known Adlerians will provide the instruction -- Oscar Christensen, James Bitter, Clair Hawes and William Nicoll. The program will feature the use of live counseling demonstrations, supervised skills practice and in-vivo supervision of participants' counseling to develop and refine their brief therapy skills.

The intensive training experience is designed for mental health professionals seeking to further develop and improve their therapeutic skills. Professionals who should consider attending include: marriage and family therapists, mental health counselors, school counselors, substance abuse counselors, psychologists, psychiatrists, social workers, nurses, medical personnel, parent educators and graduate students in these professions.

For more information contact: Coordinator, NASAP Summer Training Institute, 4848 NW 89 Terrace, Coral Springs, FL 33067, 305/341-4993, fax 407/367-2309.

-- Minneapolis Convention Highlights --

### Kopp, Hoffman Will Speak To Attendees

Two prominent speakers will be featured at NASAP's 43rd Annual Convention and Workshops in Minneapolis, May 25-28. Richard Kopp, well-known Adlerian, will provide the keynote address Thursday evening at 7 p.m. Entitled *Healing Community*, the speech will be followed by a discussion of the topic by several prominent Adlerians.

Edward Hoffman, author of the new Alfred Adler biography, The Drive

For Self: Alfred Adler and Founding of Individual Psychology will give the luncheon address on Saturday afternoon. Hoffman, a clinical psychologist in private practice in New York City, is author of many articles and several books dealing with humanistic psychology in the United States. In addition to the Adler biography, he wrote The Right To Be Human, a biography of Abraham Maslow.

NASAP '95 will offer five preand five post-convention all day workshops and 41 convention presentations during the weekend. Participants can earn up to 27 CE's for full attendance. Registration fees are at the 1994 rate with special package and early registration discounts.

The Minneapolis Marriot City Center Hotel will offer a special rate of \$92 for a single or double room. Transportation to and from the airport is available for \$10.

#### Special Off-Site Workshop

Registration for Jane Nelsen's special off-site workshop, *Positive Discipline in the Classroom*, **must** be done separately from convention registration through the Alfred Adler Institute of Minnesota. The workshop will be held Wednesday, May 24 from 5 to 9 p.m. To register, contact AAIM, 1001 Highway 7, Room 344, Hopkins, MN 55305. Phone 612/988-4170; fax 612/988-4171. Cost of \$35 includes dinner. Transporation to and from the hotel will be provided.

# Explore New Communities At the Minneapolis Zoo!

The animal kingdom has long been a source of valuable information about family, community and social interest. Join your fellow Adlerians on Saturday night at the Minneapolis Zoo, for our final, formal social opportunity of the NASAP '95 Convention. The magnificent setting of the zoo will provide an opportunity for casual socializing and relaxing. You will be able to enjoy the lush sights and sounds of exotic birds and vegetation on the Tropics Trail, and follow the Ocean Trail for aquarium and underwater dolphin viewing.

This evening will be "hassle-free." Private buses will provide round trip door-to-door services from the hotel to the zoo. The full-course dinner will be accompanied by a cash bar and an ice cream dessert buffet, and the evening will be accented by prairie bluegrass musical entertainment.

Plan now to attend this special event. **Pre-registration is required.** Cost is only \$35.

The high degree of cooperation and social culture which man needs for his very existence demands spontaneous social effort, and the dominant purpose of education is to evoke it.

Alfred Adler

#### A Case Against Social Interest Awards

"Honoring men of worth causes dissension" -- Lao Tzu By Marcia Mullins, Region 2A Delegate

Recently, my niece, who runs an Adlerian Child Care and Preschool, had an unnerving experience. Her oldest child who started "real school" this September after spending her first five years in an Adlerian setting was chosen citizen of the month for the first month of school and was to be honored at a school assembly the following week so that she could be held up as a model for the other children. My niece was unnerved not by the citation but by the momentary negative feeling she had upon reading the letter from the principal. That feeling was pride.

Believing that this passion which our society seems to have for giving awards and having awards banquets is counterproductive, I decided to use this opportunity to articulate for the Adlerian public my longstanding and mostly private reservation about the giving of social interest awards at our NASAP banquets.

The arguments I have heard propounded for giving this award seems the same as the arguments I hear from teachers, people in business or from parents for honoring certain people on occasion -- it motivates others to achieve (grades, social interest, higher sales) as the honoree models the behavior which the conferees desire. Secondly, it creates a public forum in which the ideals of the school, business or organization can be advertised and celebrated. Sometimes, in the case of academic degrees, it is connected to qualifying people (to do certain kinds of skilled work).

Let me take up the last argument first. Passing a test which qualifies a person to take "honors" math or to become a clinician can be seen as an honor, but it is a mistake to do so. That is, it is a mistake to value a member of an "honors" math class or a clinician more highly than a member of a remedial math class or a day care provider. When the motive for achievement is "honor" rather than simply "getting the job done," the effect is to necessarily assume that lack of a particular achievement is dishonor. Most people in any society will fall well below the mid point in the hierarchy of honorable professions or honorable actions. In short, where qualifying exams are appropriate, attach no honor to passing these.

The argument that the conferring of honors or awards serves to advertise the values of the group seems specious to me. If the group wants to advertise those values, there are any number of ways that might be done.

(continued on page six)

#### The NASAP Newsletter Volume 26, Number 3 March/April, 1995

Published nine times each year by
The North American Society of Adlerian Psychology
a not-for-profit corporation,
65 East Wacker Place, #400, Chicago, IL 60601-7203
Telephone 312-629-8801, Fax 312-201-5917

Jerlanne Garber, News Coordinator Neva Hetner, NASAP Executive Director

Members of NASAP automatically raceive the Newsletter Subscription rates for non-members \$10 per year. ISSN 0888-9428

#### NASAP '95 To Include Special Silent Auction

By Joyce L. McKay

A Silent Auction will be one of the activities at the Minneapolis Convention in May 1995. Donations of items are needed from members to make this activity a success. Donations of items be auctioned currently include: products (videotapes, sweatshirts, books, wine, jewelry and handmade pottery); services (workshops of varying length and other professional services); unique items (one week vacations at Tahoe or a Florida resort, and a dance at the convention). The foregoing items have been donated by Delegate Assembly members. They invite you to join them in making this activity a success.

To contribute an item for the auction, contact Joyce L. McKay, 1800 N. Heatherbrae Ave., Tucson, AZ 85715, 602/296-9447. Information needed: 1) your name and a description of the donated item; 2) value of the item; and 3) the minimum bid you state is acceptable for your donated item. Deadline for donations is May 1, 1995. All proceeds will go to NASAP.

## NASAP To Participate At ACA Convention In April

The American Counseling Association Convention will be held in Denver from April 27-30, 1995. NASAP will be represented in the Adlerian Interest Section of the International Association of Marriage and Family Counselors.

Activities include: the interest section meeting on April 28 from 8-9 a.m.; space in the IAMFC exhibit booth; and several convention workshops and presentations by NASAP members. If you plan to attend the ACA Convention, please be sure to check the program for details about Adlerian activities. If you desire more information, contact Joyce L. McKay, 602/296-9447.

NEWSLETTER DEADLINE: Items for the May Newsletter need to be in the central office April 1. Please send all news and features items to NASAP Newsletter, 65 E. Wacker Pl., #400, Chicago, IL 60601.

#### \* \* \* News From Members \* \* \*

Faculty Position Available: The Alfred Adler Institute of Minnesota, an accredited graduate school in psychology, has a faculty opening. Duties include teaching and supervision of practicum and theses. Earned Ph.D. in psychology, knowledge and experience in Adlerian psychology required. Women and minorities encouraged to apply. Send letter, resume, salary history to: President, AAIM, 1001 Highway 7, Suite 344, Hopkins, MN 55305.

The Puget Sound Adlerian Society and NASAP presented **Bob Bradbury** with an Alfred Adler Memorial Social Interest Award at the Region I Conference in Seattle last November. Bob, who studied with Rudolph Dreikurs, was instrumental in the growth of the Puget Sound group and well-known for his presentations at *Sanity Circus*, a course for parents and teachers co-sponsored by PSAS, the Seattle Council of Parent-Teacher-Student Associations, and local PTA's. His testimony to the Seattle school board helped in the decision to end corporal punishment in the schools, PSAS reports. PSAS now has three hours of *Bob Bradbury's Sanity Circus* on videotape. The cost is \$40, plus \$2.50 shipping. Proceeds are shared by Bob, the Seattle Council and PSAS. To order, send checks to PSAS, 8249 38th Ave. N.E., Seattle, WA 98115. (Washington residents please add \$3.28 sales tax.)

Roy Kern and Frank Walton will provide workshops devoted to leadership in Lithuania, March 23-26, as part of the ICASSI Eastern European Outreach Program. Frank reports that he will also teach at the Alfred Adler Institute of Zurich March 31 through April 2. The emphasis will be upon parenting and counseling of adolescents.

Oscar Christensen will join Frank April 10-13 to provide several workshops for American communities in and around Wiesbaden, Germany. These workshops will be devoted to stepparenting a family counseling.

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The Alfred Adler Institute of New York reports that Leo Rattner, Dean and Director for Academic Affairs of the Institute, died December 27 after a long bout with cancer. A special memorial service was held at the Institute in January in which many members of their Board and faculty presented brief eulogies in his behalf. He is survived by his wife, Lillian.

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David Lemire is requesting help from his fellow Adlerians in critiquing and gathering data for a new instrument he is developing, *The Family Constellation Scale*, An Assessment of Psychological Birth Order. Anyone interested in participating in the research may contact David at P.O. Box 21097, Topeka, KS 66621, 913/233-8229.

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The Education Section Newsletter reports that Linda Albert's new video series, Responsible Kids in School and At Home: The Cooperative Discipline Way, is a sellout with the first 500 sets being sold before production was completed. These videos present basic Adlerian information on the four goals of misbehavior and encouragement. They were videotaped in the Tampa public schools, using elementary, middle and senior high students and provide viewers with an accurate picture of today's multicultural environment. For more information, contact AGS, 800/328-2560.

#### Audiotape Best Sellers List Now Available

NASAP is once again offering the best selling audiotapes of its last three annual conventions at a discounted price through Audio Archives. Three recorded-live presentations from 1992 in Chicago, five from 1993 in Toronto and six from last year's convention in San Diego are included. A flyer listing these presentations is included in the current Newsletter.

Individual tapes can be ordered for \$7 each, and an order of six tapes costs only \$39. A free cassette storage album is provided with the six-tape order. This marks a considerable discount from the regular individual tape cost of \$9.

Tapes should be order directly from Audio Archives, not the central office. Complete address, phone and fax information is included on the flyer.

#### Rudolf Dreikurs: As We Remember Him

Raymond Corsini and Maurice Bullard are requesting that all persons who knew Rudolf Dreikurs help them composite a collection of memories about this well-know Adlerian. If the authors get enough suitable material, they plan to publish it in a book entitled, Rudolf Dreikurs: As We Remember Him. Those who knew Dreikurs are encouraged to submit as many memories as possible.

Younger Adlerians are invited to participate by interviewing older Adlerians and providing a writeup of their recollections. The authors request one memory be written per page, titled "Dr. D. Memory" and signed in ink by the person giving the recollection.

These memories should be mailed to Raymond J. Corsini, Ph.D., 140 Niuki Circle, Honolulu, HI 96821 by the end of March.

DREIKURS SAYINGS: We constantly encourage or discourage those around us and thereby contribute materially to their greater or lesser ability to function well.

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#### A Case Against Awards (continued from page two)

I suspect that NASAP could celebrate our values at the convention, right during the banquet, in many other ways if we had the will to do so. (I do like hearing stories about longtime members, moments in NASAP's history which reflect social interest and these in themselves might serve to celebrate our values.) Furthermore, it seems particularly venal to choose a recipient just because she will bring attention to the organization!

The argument about motivation seems to me to be the most pernicious. The individual who is honored for her "good behavior" as a means of motivating her and setting an example for others is particularly contrary to some of the child training techniques which Adlerians promote. It seems to counter the common wisdom to suggest that we should not tell a child he is "good" when he studies or does not break bottles in the grocery store or to suggest we should not tell members of NASAP that they are "good" when they engage in certain behaviors. Yet I believe that it is NO honor to have modeled social interest or have accomplished things in Adlerian circles.

Better for us to use time at banquets to make it clear for one another that to have social interest is what situations call for! To imply that exemplifying social interest is worthy of an award is to suggest that it is not something attainable by each of us. NASAP might lay new ground by finding ways to honor all people but not in any way which can be described. To paraphrase another sentiment of Lao Tzu, "when the Tao is lost, there will be talk of honor and achievement."

#### NASAP '95 May 25-28 Minneapolis, MN Marriot City Center Hotel

Special Convention Discounts!
Registration fees for NASAP '95 are at the 1994 rate with additional discounts:

- If you register before April 25, you may deduct \$25 from your convention registration.
- If you register for the Convention PLUS a pre OR post convention workshop, you may deduct \$10 from your registration amount, either early or late.
- If you register from the Convention PLUS a pre AND post convention workshop, you may deduct \$25 from your registration amount, either early or late.
  - Plus the usual discounts for members.

#### **Donations**

(NASAP wishes to thank its donors and Century Fund contributors. Below are names through February 16.)

> Barbara Ainsworth-Porter Keith Armstrong Audrey Linnes Gary D. McKay Joyce L. McKay

In Memory of William Bluestein
Dorothy A. Sutton

In Memory of Hal McAbee Robert J. McBrien Tereasa L. Morley

In Memory of Lily and Joe Ehrlich Martin Rabinowitz

In Honor of the Bensinger Family
Margaret Harris

In Honor of Genevieve Painter, Walter O'Connell and Bronia Grunwald Jean Burkholder

In Honor of Norma Lou McAbee Kamakaokalani Penny Scott

#### **Adler/Dreikurs Century Fund**

Paul J. Kahn Joan A. List Helen Millman Stambaugh

In Honor of Roy M. Kern Maria F. Moulder

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#### AAINY Announces Change In Plans

The celebration of 125th anniversary of Alfred Adler's birth and 90th birthday of Kurt Adler has been postponed to March 12. The event will take place at the New York University Law School at 2 p.m. Anyone wishing to attend or give a donation in honor of the celebration, may contact AAINY at 212/974-0431.

The New York Institute is also planning a music concert at Avery Fisher Hall, Lincoln Center on March 24 at 8 p.m. To attend contact the above number.

### -- International News -- ICASSI Plans First Business Workshop

The International Committee for Adlerian Summer Schools Institute (ICASSI) announces its first class designed for business managers and executives to be held July 23-25 at the New Dolmen Hotel on Malta. Roy Kern, who has worked with managers and executives from 22 countries, will lead the sessions, covering such topics as Lifestyle and your leadership potential, The encouraging performance appraisal, How to be influential, and How to get yourself sick at work. Tuition for the three-day class is \$495 U.S.

Attendees will learn through lecture, paper-pencil assessment, small group and skill building sessions how the understanding of Adler's Individual Psychology can enhance one's skills in leading, managing, stress reduction, performance appraisal and team building. For more information about this class and other ICASSI classes in Malta this summer (July 16-29), contact Betty Haeussler, 9212 Morley Rd., Lanham, MD 20706, fax 301/345-1961 in U.S. or Paul H. Hubbertz, Hagener Allee 81A, 22926 Ahrensberg Germany, fax 49-4102-81757 overseas.

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San Salvador School Looking for IP Training in Spanish: The Universidad Technologica in San Salvador is seeking both an Adlerian professional fluent in Spanish and Spanish text to provide training for their academic staff in Individual Psychology. Anyone interested in offering such services or text should contact Nelson Zarate, Academic Vice-rector, at the Universidad, Calle Arce N 1020, San Salvador, El Salvador, C.A. Apdo. 1770, phone 71-5990 or fax 71-4764.

IAIP Issues A Call for Papers: The 20th International Congress of Individual Psychology 1996 will be held at Oxford University in England August 4-8. The main topic will be to To Preserve and to Change -- Individual Psychology in a Network of Recent Developments. Subjects will cover theory of IP, methods of IP, society and IP and history of IP. For registration of papers, submit a summary of the topic (limit 300 words) to Horst Groner, Secretary-General IAIP, Marktstr.12, D-99867 Gotha, Germany, Tel/Fax 49-3621-401060 by August 31, 1995. Lectures excluding discussion will be 30 minutes. An abstract form for lectures may be obtained at the above address.

Ireland Group Forms Adlerian Society: The Adlerian Society of Ireland was recently launched in the city of Clonmel. Parents, teachers and counselors from all over Ireland met to form the new society which will provide a counseling service based on the ideas of Alfred Adler. The Adlerian movement began in Ireland about eight years ago and greatly expanded when ICASSI held its summer school in Clonmel in 1989. Initially, the Society will have three specialist sections in parenting, teaching and counseling.

AWIRTH To Offer 3 Overseas Seminars: The Adlerian Western Institute for Research and Training in Humanics will offer overseas classes once again through its director Lucy Ackerknecht. The summer seminars will be in Dusseldorf, Germany, July 15-16; Clarefontaine, Luxembourg, July 21-30; and Argeles Sur Mer, France, August 14-23. Also, AWIRTH will give Easter seminars for students from Germany, April 15-20, at the school headquarters in Oakland, CA. Room and board is available. For more information contact, Lucy Ackerknecht, 510/891-8194.

### News and Events from the Regions

Regions 2A - 2B

Chicago, IL - The Adler School of Professional Psychology is offering *Dreamwork and Expressive Arts Therapy* with Judy Sutherland and Renee Dushman, March 31-April 2. Two credit hours are available for the three-day workshop which uses psychodrama and art therapy to explore the meaning of dreams. Contact: ASPP, 312/201-5900, fax, 312/201-5917.

Evergreen Park, IL - The Interaction Institute Adlerian Counseling and Training Center is offering a one-day workshop entitled, *Dream Interpretation: Disclosing Unconscious Dynamics That Impact the Recovery Process* on Saturday April 29 and again on Friday, May 5 from 9 to 4:30 p.m. Presenter is Helen Cooley and the course is approved for 6.5 CE's by IAODAPCA - Cat. I/II. Contact: Helen or Sarah at 708/422-1848.

St. Louis, MO -- Making Alfred Adler Come Alive, a special fund-raising event for translating the works of Alfred Adler, will be held here at the Webster University Center Saturday, April 8, from 6 to 11 p.m. Featured speakers are Kurt Adler, Bernard Shulman, and Edward Hoffman. Anyone interested in attending or donating to the translation project contact: Daronda Blevins Education Center, 277 South Woodsmill Rd., Chesterfield, MO 63017, 314/576-2107.

#### Regions 3A - 3B

San Juan, PR - Betty Lou Bettner will give a presentation to the Asociacion Puertorriquena at the Ponce Hilton Hotel March 3. Isaura Alvarado will provide the translation. Contact: Donna Sabater, 809/759-6524. Betty Lou Bettner will also address teachers, counselors and parents on *Raising Capable Children* on March 4. Contact: Helen Savage, 809/796-4080.

Tampa, FL - The Florida Adlerian Society and Creativity in Childcare (a local childcare facility) are offering a new program called, *Parenting in the 90's*, designed for parents, children, and counselors. A two-day conference March 24-25 will feature presenters John Platt, Ann Platt, Tim Evans and the R'Club staff. Contact: Jim Teixeira, FAS President, 813/987-9580.

#### Regions 4A - 4B

**Kensington, MD** - The Parent Encouragement Program will offer a *Couple's Workshop: Communication* on March 11 with Barbara and Don Fairfield as workshop leaders. Couples will learn and practice some useful skills for growing closer together. Contact: PEP, 301/929-8824.

Regions 5A - 5B

Toronto, ON - The Adler School of Professional Psychology Ontario announces Richard Kopp's new book, Metaphor Therapy, will be ready for his two-credit hour course there on using client-generated metaphors in psychotherapy, July 21-23. Courses from the Ontario school lead to an M.A. in Counseling Psychology from the Adler School in Chicago. The schedule also includes Introduction to Adlerian Psychology, March 25-26 and April 29-30. Contact: Adler Ontario, 416/480-2303.

Montreal, QC - The Adler Graduate School of Psychology Montreal offers courses leading to an M.A. in Counseling Psychology, certificate programs, and workshops, as an affiliate of the Adler School of Professional Psychology. Their schedule includes: the Use of Art in Counseling with Judy Sutherland, March 17-19 and Kids in Crisis with Caroline Grawleski, May 19-21. Contact: AFSPM 514/482-8789, Fax: 514/482-8785.

Montreal, QC - The Alfred Adler Institute of Quebec announces the first in a continuing series of post-graduate supervision workshops with Robert Sherman leading Marital Therapy and techniques for change on Friday, April 7 (9:30 a.m.-4 p.m.) at the Institute of Community & Family Psychiatry. AAIQ is certified by the Ministere de l'Education du Quebec as an Educational Institution. Contact: AAIQ, 514/731-5675 or fax 514/731-9242.

#### Regions 6A - 6B

San Diego, CA - The Americas Institute of Adlerian Studies announces a three-course *Program for Professionals in IP*. Each 3-1/2 day course may be taken in any sequence and carries 30 APA CE or NBCC CE hours: Understanding Personality Development and Dynamics, March 23-26; Assessing Individual and Group Styles, September 14-17. Contact Lois Nugent, 619/967-5016.

Omaha, NE - The Nebraska Society of Adlerian Psychology offers on-going courses for their members. The schedule includes: Eating Disorders, March 11; Dependency: A Family Affair, March 18-19; and Family Breakdown: Incest and Its Aftermath, April 22-23. Contact: NSAP, 402/393-1647.

Las Vegas, NV - The 8th Annual Southwestern Regional Self-Esteem Conference will be held here May 5-6 at the Harrah's Hotel and Casino. Featured presenters are Oscar Christensen, John Platt and Bill Marchant. Contact: Lynne Herman, 702/799-5900, ext. 204.

Please see page four for international news

# ANNUAL CONVENTION & WORKSHOP 1992-1994 BEST SELLING AUDIOTAPES Recorded Live

great opportunity to co	pleased to offer the "best of the best" from the past three tch up on the most popular topics and presentations by the tive source as when they were presented.	years of Annual Conventions & Workshops. These ne experts in the field. They are an excellent trainir	cassettes provide a ng tool and prove to
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☐ I20614-460	INTRODUCTION TO ALDERIAN PSYCHOLOGY - Francis X. Wal	ton in a second of the second	CHICOCO
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930609-220	NEITHER FIGHT NOR GIVE IN: DREIKURS' AND ADLER'S CONC. ALL SPHERES OF LIFE - Eva Dreikurs Ferguson	EPTS & METHODS APPLY TO	ASAP
930609-370	EMPOWER! DON'T OVERPOWER: CREATING EFFECTIVE SCHOOL	L ENVIROMENTS - William G. Nicoll	200
930609-380	DEALING WITH KIDS WHO "GIVE" PROBLEMS - CASE SUPERVISION OF PARENT EDUCATORS & ADULTS WHO WORK WITH CHILDREN - Betty Lou Bettner & Amy Lew		
930609-440	MISTAKEN NOTIONS OF ADULTS WITH CHILDREN - James Ro	pert Bitter	
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☐ 140519-060	ENHANCING WOMEN'S EXPERIENCE AS CLIENTS IN PSYCHOTHE	RAPY - Marion Balla	Adlerian Perspectives ANNUAL NASAP CONVENTION
☐ I40519-070	CREATING MUTUALLY RESPECTABLE RELATIONSHIPS IN THE THE	RAPY SETTING - Lynn Lott	& WORKSHOPS
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☐ I40519-130	HUMOR IN THE WORKPLACE - Will Roy		
☐ I40519-180	0519-180 NEW DIRECTIONS IN ALDERIAN PSYCHOLOGY: A PERSONAL PERSPECTIVE - Richard Kopp		
☐ i40519-370	"CONTROL" VS. "MAXIMIZING OPPORTUNITIES": AN ADLER-DREIKURS PERSPECTIVE - Eva Dreikurs Ferguson		
PRICING INFORMA DISCOUNTED PRICE	TION: All sessions are \$7.00 each unless noted and may OF \$39.00 AND RECEIVE A FREE CASSETTE STORAGE A	be ordered individually orORDER 6 OF THE AB LBUM. (Tape # 120614-040-043 counts as 4 selecti	OVE TAPES FOR A ons).
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